Share the joy of discovery.
• **Fostering Curiosity**
  • Joy of discovery
  • Inquisitiveness

• **Promoting Innovation**
  • Risk-taking
  • Continuously raise the bar

• **Empowerment through inclusivity**
  • Access for everyone
  • Welcoming
  • Approachability
  • Openness

• **Working in Collaboration**
  • Partners in learning
  • Engagement
If we are successful in our Mission then we will see these signs of success:

• We are the hub of a vibrant community.
• We are a place of lifelong learning.
• We foster open dialogue, respect, and understanding.
• We are an inspiration to the larger library community.
Pillars of our strategic plan

- Deliver enriching In-library experiences
- Provide world class virtual services
- Engage our community
- Work together as a team
Deliver enriching in-library experiences

• Building and facilities
• Programs
• Collections
• Technology enrichment
• Engagement with library staff
Provide world class virtual services

• Online catalog
• Website
• Digital Collections
• Apps

  • With emphasis on mobile usability
Engage our community

• Communicate in every conceivable way
• Connect with outreach services users
• Foster civic and volunteer opportunities
• Partner with
  • District 95
  • Local governments
  • Local businesses
• Develop services and programs in conjunction with
  • Community service organizations
  • Cultural organizations
  • Not-for-profit groups
  • Hobbyists and enthusiasts
Work together as a team

- Develop policies with input from informed stakeholders
- Foster Board and staff development opportunities
- Promote interdepartmental collaboration
- Recruit team-oriented candidates for new hires
- Alignment
  - Core values
  - Staff culture statement
  - Mission
  - Vision
  - Goals
  - Standards of service
2017-2018 Action Plan

- Deliver enriching in-library experiences
- Provide world class virtual services
- Engage our community
- Work together as a team
Deliver enriching in-library experiences

Action Plan 2017-2018

• Complete Children’s program room renovations
• Plan a resurfacing project for the parking lot
• Promote and host the monarch butterfly exhibit
• Explore story times in languages other than English
• Complete Virtual Reality rollout
• Audit signage throughout the library
• Hire Spanish speaking staff for public service desks
• Hire new landscaping and snow removal contractors
• Create readers’ advisory related programs
• Initiate space planning process for staff areas
• Explore new or customized collections like book boxes & games
Provide world class virtual services

Action Plan 2017-2018

• Implement our new ILS
  • Determine system configuration settings
  • Learn Polaris capabilities and options
  • Develop new procedures for acquisitions, circ, & reporting
  • Communicate new system features to patrons
  • Begin preparations for e-content and website integration

• Explore new services for digital content

• Aim to decrease wait times for ebook holds

• Provide virtual readers’ advisory services

• Implement Communico (a new digital calendar and room management system)
Engage our community

Action Plan 2017-2018

• Reorganize social media committee and responsibilities
• Develop a communication plan to help us reach all patrons with appropriate messages
• Build strong ties to residents of the newly opened Azpira Place
• Work with District 95 as it develops plans for new school libraries
• Partner with District 95 Educational Foundation to develop internship program
• Recruit partners for 2 new experiences in Forge or library programs
Work together as a team

Action Plan 2017-2018

• Complete the strategic plan
• Explore ways to create alignment on
  • Core values
  • Staff culture statement
  • Mission
  • Vision
  • Goals
  • Standards of service
• Foster Board and staff development opportunities
• Develop Spanish language skills among staff
• Begin review of space planning needs for staff spaces
• Explore options for library-wide staffing calendar
Staff Culture Statement

At the Ela Area Public Library District, we

• foster one another’s strengths and passions to better serve our community
• maintain open and positive communication
• work with joy and make room for fun
• encourage enthusiastic collaboration for world-class experiences
• create new points of discovery
• model learning to empower our community
• uphold our standards of service
• surprise and delight our public
• help and support one another with kindness and thoughtful leadership
• embrace and empower people of all cultures and differing abilities