

**ELA AREA PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES
Regular Meeting
January 15, 2013**

1. REGULAR MEETING - CALL TO ORDER

At 6:06 p.m. President Shaw called the Regular Meeting to order.

2. ROLL CALL

Trustees physically present: Blank, Caudill, Jackson, Shaw, Stachowiak, Whiting

Trustees absent: Burger

Staff present: Executive Director Womack, Assistant Director Duff, G. Traudt,
S. Haase

Public present: J. Stamoolis, S. Harrod

3. ADJUSTMENTS TO THE AGENDA

None.

4. PUBLIC COMMENT

None.

5. PRESIDENT'S REPORT

No report.

6. VICE PRESIDENT'S REPORT

No report.

7. SECRETARY'S REPORT

A. Approval of the Minutes of the Regular Meeting 11/20/12

Trustee Blank moved:

**“TO APPROVE THE MINUTES OF THE REGULAR MEETING 11/20/12
AS AMENDED.”**

Trustee Whiting seconded the motion and it carried on a roll call vote.

AYES: 6 Blank, Caudill, Jackson, Shaw, Stachowiak, Whiting

ABSENT: 1 Burger

B. Approval of the Minutes of the Special Meeting 12/18/12

Trustee Blank moved:

**“TO APPROVE THE MINUTES OF THE SPECIAL MEETING 12/18/12
AS AMENDED.”**

President Shaw seconded the motion and it carried on a roll call vote.

AYES: 5 Blank, Caudill, Shaw, Stachowiak, Whiting

ABSTAIN: 1 Jackson

ABSENT: 1 Burger

8. TREASURER’S REPORT

A. November 2012

B. December 2012

Trustee Whiting moved:

“TO APPROVE THE NOVEMBER 2012 AND DECEMBER 2012 EXPENDITURES AS AUTHORIZED WITH THE BALANCE OF THE REPORT TO BE FILED FOR AUDIT.”

President Shaw seconded the motion and it carried on a roll call vote.

AYES: 6 Blank, Caudill, Jackson, Shaw, Stachowiak, Whiting

ABSENT: 1 Burger

9. CORRESPONDENCE AND COMMUNICATIONS

The Communications folder was made available for all Trustees to review.

10. EXECUTIVE DIRECTOR’S REPORT

A. November 2012

B. December 2012

- The Library Legislative Breakfast is scheduled for February 18th.
- The Evening of Excellence is scheduled for January 19th.
- CCS decision was to stay with SIRSI.
- New Health Care Laws that go into effect on January 1, 2014 will affect our Library. We have six additional employees who will qualify for health coverage based on the new 30-hour rule.
- AT&T will construct the fiber optic cable and should be up and running by March/April.
- Parts for the Library’s generator still have not arrived. A temporary generator is being rented at a cost of about \$150 a week.
- By January a working prototype should be available for our new website.
- In June will be attending a global conference on library innovation at one of the leading libraries in Denmark.
- Staff Service Milestone Awards will be handed out at the staff meeting on Thursday.
- A Strategic Planning meeting with Veronda Pitchford will be coming soon.
- The Library App has had 730 unique users and 32,000 transactions.
- The Library is receiving a half price discount from Pathmann Construction Management, Inc. for a booth at the Chamber Expo.
- Digital Services – “Let’s Talk About Tech Baby” – a new initiative to get staff knowledgeable and excited about Digital Services at the Library through Brown Bags, staff incentives, etc.

11. STANDING COMMITTEE REPORTS

No Reports.

12. SPECIAL COMMITTEE REPORTS

No Reports.

13. UNFINISHED BUSINESS

A. Discussion of Community Survey

A discussion of the Community Survey took place amongst the Board and Executive Director Womack.

14. NEW BUSINESS

A. Discussion of Compensation Proposals

Trustee Caudill moved:

“TO APPROVE TO ACCEPT THE COMPREHENSIVE BENCHMARK ANALYSIS PROPOSAL FROM MANAGEMENT ASSOCIATION WITH A MAXIMUM NOT TO EXCEED \$10,000.”

Vice President Stachowiak seconded the motion and it carried on a roll call vote.

AYES: 6 Blank, Caudill, Jackson, Shaw, Stachowiak, Whiting

ABSENT: 1 Burger

15. A. EXECUTIVE SESSION FOR THE DISCUSSION OF PERSONNEL MATTERS 5ILCS 120/2(c)(1)

None.

B. EXECUTIVE SESSION FOR THE DISCUSSION OF PENDING, PROBABLE, OR IMMINENT LITIGATION AS ALLOWED BY 5 ILCS 120/2(c)(11)

None.

16. ADJOURNMENT

At 7:38 p.m. President Shaw moved:

“TO ADJOURN.”

Trustee Blank seconded the motion.

The motion was unanimously agreed upon by all Trustees present.

Vicki Burger, Secretary Pro Tem

Approved at the next Regular Meeting of February 19, 2013

Chris Stachowiak, President Pro Tem