

**ELA AREA PUBLIC LIBRARY DISTRICT  
EXECUTIVE SEARCH FIRM COMMITTEE MEETING  
February 25, 2020**

**1. CALL TO ORDER**

At 6:00 p.m. President Corzine called the Committee Meeting to order. Roll call was taken:

Trustees Present: Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.

Trustees Absent: Steker

Staff Present: Interim Director Christenson

Guests Present: S. Harrod, S. Winkler from HR Source from 6 p.m. to 7 p.m.,

A. Todd from 7:10 p.m. to 7:55 p.m.

**2. ADJUSTMENTS TO THE AGENDA**

None.

**3. PUBLIC COMMENT**

None.

**4. CONSULTANT INTERVIEWS FOR THE EXECUTIVE DIRECTOR  
RECRUITMENT PROCESS**

Sue Winkler from HR Source gave an overview of their firm and her recruitment staff. She presented their process to perform a search for an Executive Director for the library.

After a break, Alex Todd from Deiters & Todd Library Consulting presented their background and process to perform a search for an Executive Director for the library.

**5. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF  
EMPLOYMENT/APPOINTMENT MATTERS UNDER 5ILCS 120/2(c)(1)**

At 7:57 p.m., Trustee Stamoolis moved:

**“TO MOVE INTO EXECUTIVE SESSION FOR THE PURPOSE OF  
DISCUSSION OF EMPLOYMENT/APPOINTMENT MATTERS AS ALLOWED  
UNDER 5ILCS 120/2(c)(1).”**

Trustee Fuller seconded the motion and it carried on a unanimous roll call vote of all Trustees present.

AYES (6): Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.

Absent (1): Steker

At 8:47 p.m., the Committee returned to open session. Roll call was taken:

Trustees present: : Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.

Trustees Absent: Steker

Also present was Interim Director E. Christianson.

Trustee Blank moved:

**“TO PRESENT THE COMMITTEE RECOMMENDATION TO THE BOARD TO  
SELECT HR SOURCE AS THE SEARCH FIRM TO FILL THE EXECUTIVE  
DIRECTOR POSITION.”**

Trustee Fuller seconded the motion and it passed on a unanimous roll call vote:

AYES (6): Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.

Absent (1): Steker

6. **ADJOURNMENT**

Trustee Stamoolis moved:

**“TO ADJOURN”**

Trustee Fuller seconded the motion and it carried on a unanimous voice vote of all trustees present. The meeting was adjourned at 9:03 p.m.



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**Cindy Blank, Secretary Pro Tem**

**Approved at the Committee Meeting on March 3, 2020**



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**Eric Corzine, President and Chair of the Executive Search Firm Committee**

**ELA AREA PUBLIC LIBRARY DISTRICT  
EXECUTIVE SEARCH FIRM COMMITTEE MEETING  
February 24, 2020**

**1. CALL TO ORDER**

At 6:01 p.m. President Corzine called the Committee Meeting to order. Roll call was taken:

Trustees Present: Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.

Trustees Absent: Steker

Staff Present: Interim Director Christenson

Guests Present: S. Harrod, K. Miller via video conference from 6 p.m. to 7 p.m.,

J. Kiester from 7:15 p.m. to 8:15 p.m.

**2. ADJUSTMENTS TO THE AGENDA**

None.

**3. PUBLIC COMMENT**

None.

**4. CONSULTANT INTERVIEWS FOR THE EXECUTIVE DIRECTOR  
RECRUITMENT PROCESS**

Karen Miller from Bradbury Miller Associates gave an overview of their firm and presented their process to perform a search for an Executive Director for the library.

After a break, John Kiester from John Keister & Associates, LLC presented his background and philosophy to recruitment for libraries and presented his process to perform a search for an Executive Director for the library.

**5. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF  
EMPLOYMENT/APPOINTMENT MATTERS UNDER 5ILCS 120/2(c)(1)**

At 8:19 p.m., Trustee Stamoolis moved:

**“TO MOVE INTO EXECUTIVE SESSION FOR THE PURPOSE OF  
DISCUSSION OF EMPLOYMENT/APPOINTMENT MATTERS AS ALLOWED  
UNDER 5ILCS 120/2(c)(1).”**

Trustee Fuller seconded the motion and it carried on a unanimous roll call vote of all Trustees present.

AYES (6): Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.

Absent (1): Steker

At 8:41 p.m., the Committee returned to open session. Roll call was taken:

Trustees present: : Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.

Trustees Absent: Steker

Also present was Interim Director E. Christianson.

6. **ADJOURNMENT**

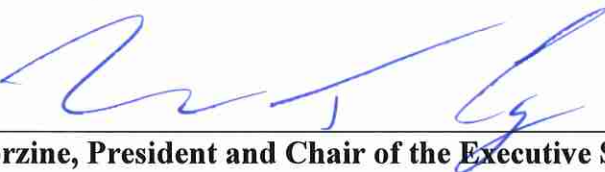
Trustee Fuller moved:

**“TO ADJOURN”**

Trustee Stamoolis seconded the motion and it carried on a unanimous voice vote of all trustees present. The meeting was adjourned at 8:41 p.m.

  
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**Cindy Blank, Secretary Pro Tem**

**Approved at the Committee Meeting on March 3, 2020**

  
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**Eric Corzine, President and Chair of the Executive Search Firm Committee**