1. **CALL TO ORDER**
   At 6:00 p.m. President Corzine called the Committee Meeting to order. Roll call was taken:
   Trustees Present: Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.
   Trustees Absent: Steker
   Staff Present: Interim Director Christenson
   Guests Present: S. Harrod, S. Winkler from HR Source from 6 p.m. to 7 p.m.,
   A. Todd from 7:10 p.m. to 7:55 p.m.

2. **ADJUSTMENTS TO THE AGENDA**
   None.

3. **PUBLIC COMMENT**
   None.

4. **CONSULTANT INTERVIEWS FOR THE EXECUTIVE DIRECTOR RECRUITMENT PROCESS**
   Sue Winkler from HR Source gave an overview of their firm and her recruitment staff. She presented their process to perform a search for an Executive Director for the library. After a break, Alex Todd from Deiters & Todd Library Consulting presented their background and process to perform a search for an Executive Director for the library.

5. **EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF EMPLOYMENT/APPOINTMENT MATTERS UNDER 5ILCS 120/2(c)(1)**
   At 7:57 p.m., Trustee Stamoolis moved:
   
   "TO MOVE INTO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF EMPLOYMENT/APPOINTMENT MATTERS AS ALLOWED UNDER 5ILCS 120/2(c)(1)."
   
   Trustee Fuller seconded the motion and it carried on a unanimous roll call vote of all Trustees present.
   
   AYES (6): Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.
   
   Absent (1): Steker

   At 8:47 p.m., the Committee returned to open session. Roll call was taken:
   Trustees present: Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.
   Trustees Absent: Steker
   Also present was Interim Director E. Christianson.
Trustee Blank moved:

"TO PRESENT THE COMMITTEE RECOMMENDATION TO THE BOARD TO SELECT HR SOURCE AS THE SEARCH FIRM TO FILL THE EXECUTIVE DIRECTOR POSITION."

Trustee Fuller seconded the motion and it passed on a unanimous roll call vote:
AYES (6): Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.
Absent (1): Steker

6. ADJOURNMENT
Trustee Stamoolis moved:

"TO ADJOURN"

Trustee Fuller seconded the motion and it carried on a unanimous voice vote of all trustees present. The meeting was adjourned at 9:03 p.m.

\[Signature\]
Cindy Blank, Secretary Pro Tem

Approved at the Committee Meeting on March 3, 2020

\[Signature\]
Eric Corzine, President and Chair of the Executive Search Firm Committee
ELA AREA PUBLIC LIBRARY DISTRICT  
EXECUTIVE SEARCH FIRM COMMITTEE MEETING  
February 24, 2020

1. CALL TO ORDER  
At 6:01 p.m. President Corzine called the Committee Meeting to order. Roll call was taken:  
Trustees Present: Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.  
Trustees Absent: Steker  
Staff Present: Interim Director Christenson  
Guests Present: S. Harrod, K. Miller via video conference from 6 p.m. to 7 p.m.,  
J. Kiester from 7:15 p.m. to 8:15 p.m.

2. ADJUSTMENTS TO THE AGENDA  
None.

3. PUBLIC COMMENT  
None.

4. CONSULTANT INTERVIEWS FOR THE EXECUTIVE DIRECTOR RECRUITMENT PROCESS  
Karen Miller from Bradbury Miller Associates gave an overview of their firm and presented their process to perform a search for an Executive Director for the library.  
After a break, John Keister from John Keister & Associates, LLC presented his background and philosophy to recruitment for libraries and presented his process to perform a search for an Executive Director for the library.

5. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF EMPLOYMENT/APPOINTMENT MATTERS UNDER 5ILCS 120/2(c)(1)  
At 8:19 p.m., Trustee Stamoolis moved:  
“TO MOVE INTO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF EMPLOYMENT/APPOINTMENT MATTERS AS ALLOWED UNDER 5ILCS 120/2(c)(1).”  
Trustee Fuller seconded the motion and it carried on a unanimous roll call vote of all Trustees present.  
AYES (6): Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.  
Absent (1): Steker

At 8:41 p.m., the Committee returned to open session. Roll call was taken:  
Trustees present: Blank, Caudill, Corzine, Fuller, Hurst, Stamoolis.  
Trustees Absent: Steker  
Also present was Interim Director E. Christianson.
6. ADJOURNMENT
   Trustee Fuller moved:
   "TO ADJOURN"
   Trustee Stamoolis seconded the motion and it carried on a unanimous voice vote of all trustees present. The meeting was adjourned at 8:41 p.m.

   Cindy Blank, Secretary Pro Tem

   Approved at the Committee Meeting on March 3, 2020

   Eric Corzine, President and Chair of the Executive Search Firm Committee