

AGENDA / REGULAR MEETING

February 17, 2026

6:00 p.m. 2nd Floor Conference Room

1. REGULAR MEETING – CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT (Policy No: 1.10)

In accordance with the Illinois Open Meetings Act, the Ela Area Public Library Board of Trustees provides an opportunity for public comment at all board meetings. Please sign in by 6:00 p.m.

4. ADJUSTMENTS TO THE AGENDA

5. NEW BUSINESS I

- A. Carpet & 2nd Floor Refurbishment Project Presentation – Product Architecture (Document + Action)

6. CONSENT AGENDA

- A. Approval of the Minutes of the Regular Meeting January 20, 2026 (Document)
- B. Approval of the Minutes of the Special Meeting Building & Grounds Critical Issues January 29, 2026 (Document)

7. APPROVAL OF ITEMS MOVED FROM CONSENT AGENDA

8. TREASURER’S REPORT

- A. January 2026 (Document)

Suggested Motion: I move to approve the January 2026 expenditures as authorized with the balance of the reports to be filed for audit.

9. TRUSTEE REPORTS/COMMENTS

10. CORRESPONDENCE AND COMMUNICATIONS

11. EXECUTIVE DIRECTOR’S REPORT

- A. January 2026 Librarians’ Report (Document)
- B. FY2026 Construction Update (Document)
- C. Action Plan FY2026 (Document)

12. SPECIAL COMMITTEE & LIAISON REPORTS

- A. Executive Director Review (EDR) Liaison (President McCauley)
 - i) Timeline + Process (Document)
 - ii) Review Tools
- B. Personnel Liaison (Vice-President Caudill)

- C. Finance Liaison (Treasurer Suykerbuyk)
- D. Building & Grounds Liaison (Trustee Steker)
- E. Bylaws & Policy Liaison (Trustee Sucec)
- F. RAILS Liaison (Trustee Gira)
- G. Foundation Liaison (Trustee Caudill)

13. UNFINISHED BUSINESS

- A. Board Self-Evaluation Discussion (Document)

14. NEW BUSINESS II

- A. Strategic Planning Process & Schedule (Document)
- B. Approval of Landscape Maintenance Proposal (Document + Action)
- C. Approval Insurance Policy Renewal (Document + Action)
- D. Approval of Trustee Expense Reports (Action)
- E. Building and Grounds Critical Issues (Action)

15. ADJOURN TO EXECUTIVE SESSION

- A. EXECUTIVE SESSION FOR THE DISCUSSION OF PERSONNEL MATTERS BY 5 ILCS 120/2(c)(1)
- B. EXECUTIVE SESSION FOR THE DISCUSSION OF PENDING, PROBABLE, OR IMMINENT LITIGATION AS ALLOWED BY 5 ILCS 120/2(c)(11)
- C. EXECUTIVE SESSION FOR THE DISCUSSION OF EXECUTIVE SESSION MINUTES AS ALLOWED BY 5 ILCS 120/2(c)(21)

16. ROLL CALL (If returning from Executive Session)

17. ADJOURNMENT