

**ELA AREA PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES
Meeting Minutes of the Personnel Committee
(Blended Virtual/InPerson Meeting conducted via Zoom)
May 11, 2021
6:00 p.m.**

Blended Remote (via Zoom)/InPerson Meeting at Ela Area Public Library

1. CALL TO ORDER

In the absence of Committee Chair Hurst, the meeting was called to order at 6:01 p.m. by Committee member Steker.

2. ROLL CALL

Personnel Committee members present via Zoom: Caudill, Steker

Absent Committee members: Hurst (Chair)

Additional Trustees present via Zoom: Blank, Stanonik

Staff present via Zoom: C Pedersen

Staff present in person: Executive Director Rosenthal, HR Manager, Megan Creel

Members of the public present via Zoom: none

3. PUBLIC COMMENT

None.

4. ADJUSTMENTS TO THE AGENDA

None.

5. DISCUSSION OF THE PAID PARENTAL LEAVE POLICY

The Committee discussed a proposed addition to the Employee Handbook, Section 5.11, Parental Leave. Surrounding libraries already have a similar provision in place.

Trustee Caudill moved:

THAT THE PERSONNEL COMMITTEE RECOMMEND THE BOARD OF TRUSTEES TO ADOPT THE PROPOSED ADDITION TO THE EMPLOYEE HANDBOOK, SECTION 5.11, PARENTAL LEAVE.

The motion was seconded by Trustee Steker, and the motion carried by a unanimous roll call vote of all Committee members present.

AYES: 2 (Caudill, Steker)

NAYS: 0

ABSENT: 1 (Hurst)

ABSTAIN: 0

6. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF PERSONNEL MATTERS UNDER 5ILCS 120/2(c)(1)

7. ADJOURNMENT

At 6:19 pm, Trustee Caudill moved: **"TO ADJOURN"**.

Trustee Steker seconded the motion, and it carried by a unanimous roll call vote of all Committee members present.

AYES: 2 (Caudill, Steker)

NAYS: 0

ABSENT: 1 (Hurst)

ABSTAIN: 0



Crystal Steker, Committee Chair Pro Tem

Approved at the Regular Board Meeting of May 18, 2021