Staff Culture Statement

At the Ela Area Public Library District, we

- Foster one another’s strengths and passions to better serve our community
- Maintain open and positive communication
- Work with joy and make room for fun
- Encourage enthusiastic collaboration for world-class experiences
- Create new points of discovery
- Model learning to empower our community
- Uphold our standards of service
- Surprise and delight our public
- Help and support one another with kindness and thoughtful leadership
- Embrace and empower people of all cultures and differing abilities